

SAFETY, HEALTH AND ENVIRONMENT POLICY



CIPAN is committed to promoting the health and safety of its Employees, as well as preserving the environment in accordance with the requirements of the Clients, applicable legislation, the specific regulations of its activity and the best management practices.

To ensure compliance and continuous improvement of our performance, guidelines were defined, and actions were taken in environment, safety and health at work.

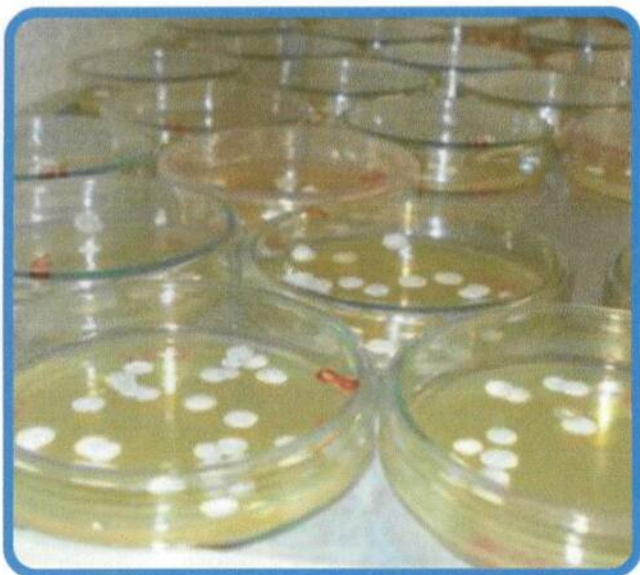
CIPAN is committed to:

- ❖ Protect its Employees regarding safety and health at work in all its activities, through a risk prevention policy.
- ❖ Comply with all applicable laws and regulations and apply our most stringent internal rules to protect our Employees and the environment.
- ❖ Continuous improvement related to environmental performance by establishing measures to control, monitor and prevent pollution in the environmental area.
- ❖ Define our products and processes so as to minimize risks during the manufacturing, use and waste management phases.
- ❖ Protect the environment and reduce the consumption of energy, water and raw materials, as well as the amount of waste and environmental emissions generated.
- ❖ Have a good neighbourhood in the community where we operate.



These commitments will be achieved if:

- ❖ We define environmental and safety objectives by monitoring their performance.
- ❖ We involve all Employees as responsible for the environment, health and safety.
- ❖ We identify all relevant stakeholders, their requirements and ways of communicating with them.
- ❖ We invest in continuous training of our Employees.



The disclosure of this Policy and the definition of the respective objectives is a commitment of the entire Organization, as well as, the sense of sharing the responsibility and involvement of all, ensuring that they are adhering to the strategy and are internalized.



Daniel Rivero

(Suanfarma Industrial Direction)